To Whom It May Concern:

This is a letter of reference for Drew Tarvin and Humor That Works.

In my previous role as Vice President for Information Technology in Procter & Gamble U.S. Prestige, I had the opportunity to work with Drew on several events to build and energize the organization. Drew has been very effective in building teams and organizations by leveraging creative improvisation exercises that build trust and deep connections between employees who work together day in and day out without knowing about the diversity and various talents each of us have. In one of the sessions we discovered that one of our co-workers was a fantastic artist, in another one we learned that our manager has a dream to open up a shoe store—all random things but things that have brought us closer together as a team. Drew Tarvin uses humor as a means to "break the ice" and move working relationships to a new level.

Working with Drew has been a pleasure for me as he always listens to the needs of his customers and delivers with a high degree of professionalism. I look forward to working with him even more in the future.

Sincerely,

Hilmar Hamann, Ph.D.

410-858-6570