Humor That Works

An Engineer's Guide to Using Humor



andrew tarvin
@HumorThatWorks



Articles on AIChE

- Concurrent phase partition and between-mode statistical analysis for multimode and multiphase batch process monitoring
- Electrophoresis of pH-regulated particles in the presence of multiple ionic species
- Numerical derivation of dispersion coefficients for flow through three-dimensional randomly packed beds of monodisperse spheres

Chemical Engineering for Non-Chemical Engineers

In today's workplace, non-engineers are increasingly expected to work with chemical engineers on projects, scale-ups and process evaluations. But to do so, you need a solid understanding of basic concepts of chemical engineering analysis, design and calculations. Join chemical engineering expert Jack Hipple and gain knowledge of the fundamentals of chemical engineering you need to understand, communicate and work with chemical engineers.

Gain an understanding of chemical engineering

In three days, you'll learn how to hold your own in discussions on safety, industrial hygiene and reactive chemicals. You'll gain an understanding of the basics of fluid flow, heat transfer, heat exchanger design and cooling towers and how to apply it. You'll also get up-to-speed on solids handling, tank and vessel design, polymerization and polymer processing and how use this knowledge to sharpen projects and evaluations. Through case studies, you'll see the concepts you learn in action so you can apply them in your workplace when collaborating with chemical engineers on projects, chemistry scale-ups, process evaluations and other initiatives.

Chemical Engineering for Non-Chemical Engineers

In today's workplace, non-engineers are increasingly expected to work with chemical engineers on projects, scale-ups and process evaluations. But to do so, you need a solid understanding of basic concepts of chemical engineering analysis, design and calculations. Join chemical engineering expert Jack Hipple and gain knowledge of the fundamentals of chemical engineering you need to understand, communicate and work with chemical engineers.

Gain an understanding of chemical engineering

In three days, you'll learn how to hold your own in discussions on safety, industrial hygiene and reactive chemicals. You'll gain an understanding of the basics of fluid flow, heat transfer, heat exchanger design and cooling towers and how to apply it. You'll also get up-to-speed on solids handling, tank and vessel design, polymerization and polymer processing and how use this knowledge to sharpen projects and evaluations. Through case studies, you'll see the concepts you learn in action so you can apply them in your workplace when collaborating with chemical engineers on projects, chemistry scale-ups, process evaluations and other initiatives.

Chemical Engineering for Non-Chemical Engineers

In today's workplace, non-engineers are increasingly expected to work with chemical engineers on projects, scale-ups and process evaluations. But to do so, you need a solid understanding of basic concepts of chemical engineering analysis, design and calculations. Join chemical engineering expert Jack Hipple and gain knowledge of the fundamentals of chemical engineering you need to understand, communicate and work with chemical engineers.

Gain an understanding of chemical engineering

In three days, you'll learn how to hold your own in discussions on safety, industrial hygiene and reactive chemicals. You'll gain an understanding of the basics of fluid flow, heat transfer, heat exchanger design and cooling towers and how to apply it. You'll also get up-to-speed on solids handling, tank and vessel design, polymerization and polymer processing and how use this knowledge to sharpen projects and evaluations. Through case studies, you'll see the concepts you learn in action so you can apply them in your workplace when collaborating with chemical engineers on projects, chemistry scale-ups, process evaluations and other initiatives.

Humor That Works

An Engineer's Guide to Using Humor



andrew tarvin
@HumorThatWorks



Agenda

22:22

```
Presentation Start.
21:00
21:01 Tech Issues.
      Tech Issues Resolved. Introduction.
21:03
       About the Presenter.
21:05
       About the Presenter Ends.
21:25
       Slides That Contain 300+ Words Each.
21:26
       Reading of Each of These Slides To You.
21:30
       Examples You Can't Understand.
21:38
       Examples You Can Understand but Would Never Use.
21:40
       Good Question Comes Up, Pushed To End of Meeting.
21:45
       Easy Questions Answered. No Time for Good Questions Asked.
21:55
       Conclusions aka Takeaways aka "Learnings."
21:58
       Finish for the Night.
22:00
```

Share Pain with Significant Other / Roommate / Cat.

Virtual Meeting Notes

- Use the hand!
- Notes available.
- It's okay to laugh.
- Think of questions.
- Participate via Whiteboard.

WHITEBOARD: MAP

humor -

a comic, absurd, or incongruous quality causing amusement.

- Random House Dictionary

Some Examples...

I'M JUST OUTSIDE TOWN, SO I SHOULD BE THERE IN FIFTEEN MINUTES.

> ACTUALLY, IT'S LOOKING MORE LIKE SIX DAYS.

NO, WAIT, THIRTY SECONDS.



THE AUTHOR OF THE WINDOWS FILE COPY DIALOG VISITS SOME FRIENDS.



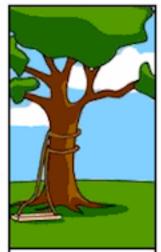
How the customer explained it



How the Project Leader understood it



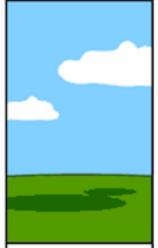
How the Analyst designed it



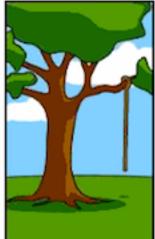
How the Programmer wrote it



How the Business Consultant described it



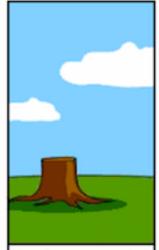
How the project was documented



What operations installed



How the customer was billed



How it was supported



What the customer really needed





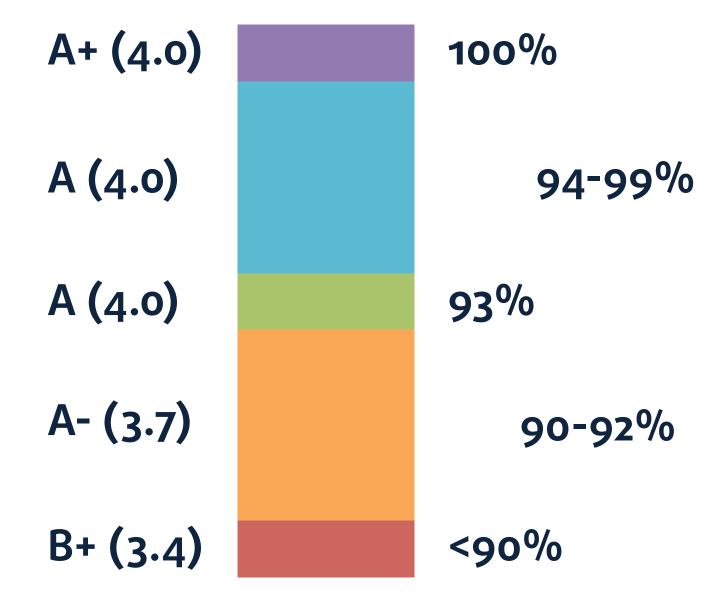


humor that works – a way of working that is different, effective, and fun.

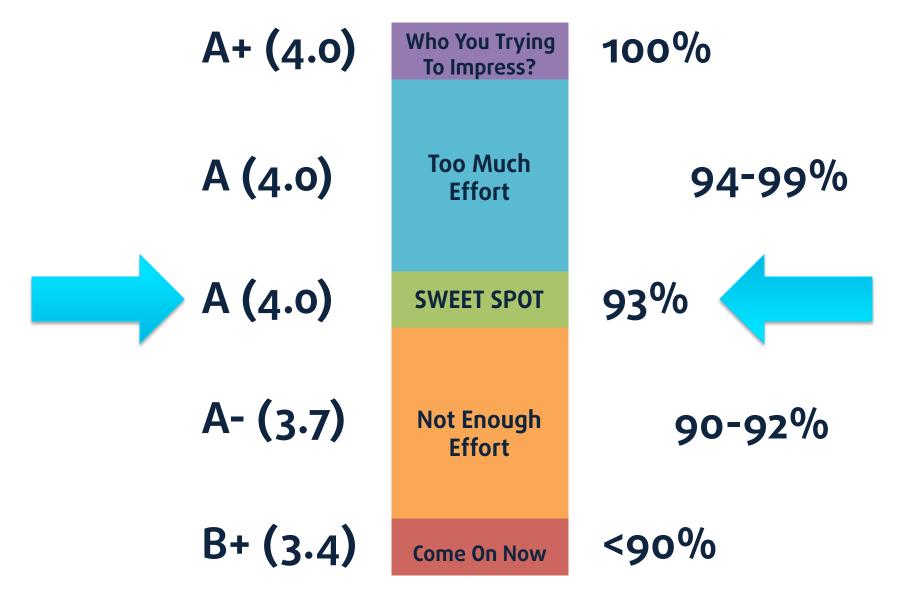
Efficient Birth Timeline



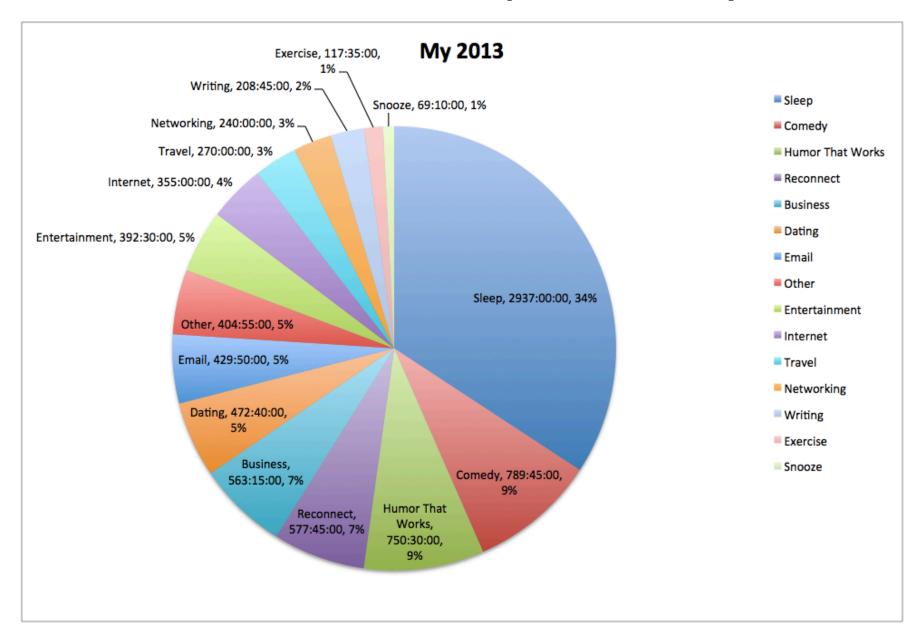
Efficient Grade Graph



Efficient Grade Graph

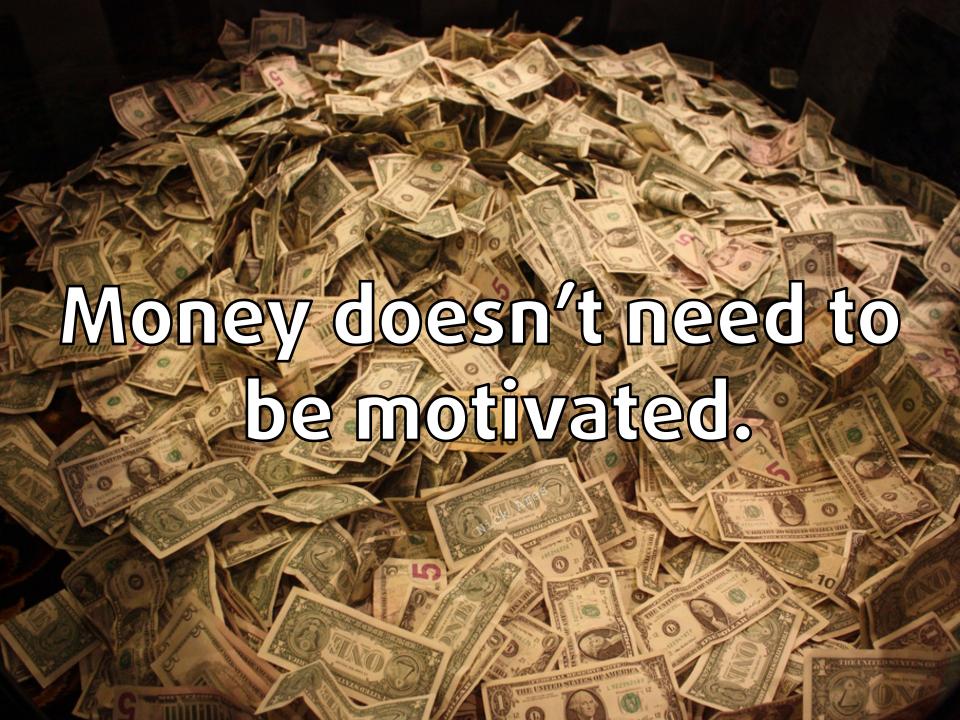


Track-Your-Entire-Life-To-Improve-Efficiency Chart





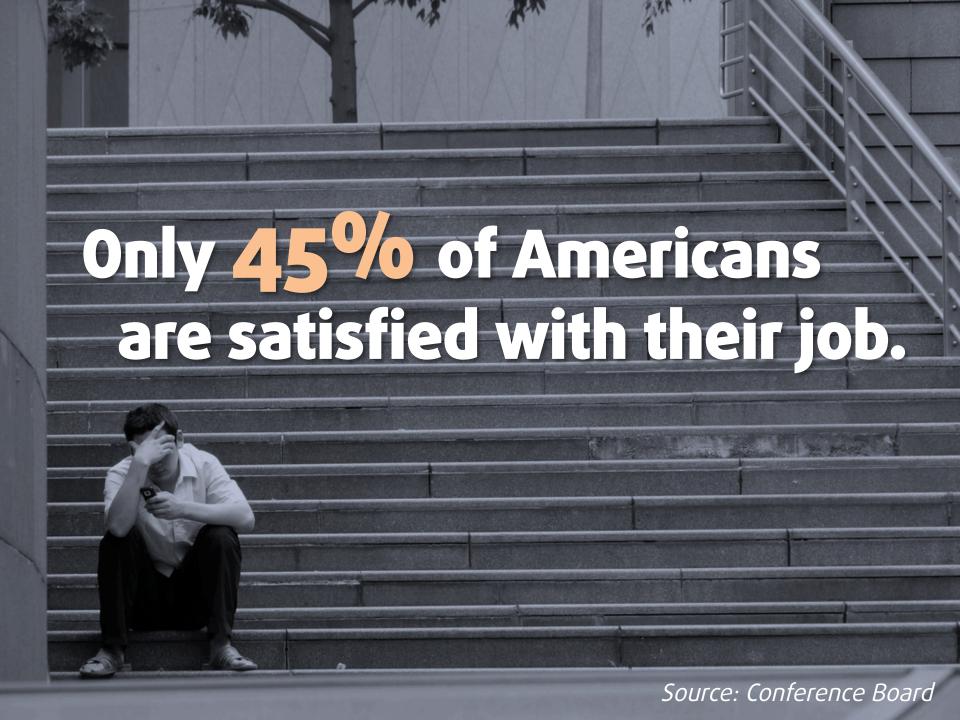




Chemicals don't have to be convinced that they should react.









Source: Gallup-Healthways Well-Being Index

And statistically only 1 OUt Of 7 Dwarfs are Happy.



Source: Snow White





...prevents burnout.

...gets people to listen.

...burns calories LJUMOR

...boosts energy.

...improves focus.

...increases long-term memory retention.

...reduces stress.

...lowers blood pressure.

...diffuses conflict.

...prevents burnout.

...builds trust.

...gets people to listen.

...burns calories LUMOR

...lowers blood pressure.

...boosts energy.

...improves focus.

...reduces status differentials.

...increases long-term memory retention.

...reduces stress.

...diffuses conflict.

...increases paycheck.

...prevents burnout.

...creates opportunities.

...builds trust.

...gets people to listen.

...boosts brainpower.

...burns calories

HUMOR

...lowers blood pressure.

...boosts energy.

...increases happiness.

...improves focus.

...reduces status differentials.

...reduces stress.

...increases long-term memory retention.

WHITEBOARD: HUMOR USE







I haven't used it since high school but I still remember what it means.

- 1. Create a mnemonic for key project details.
- Add humor to the end of emails.
- 3. Do something experiential.



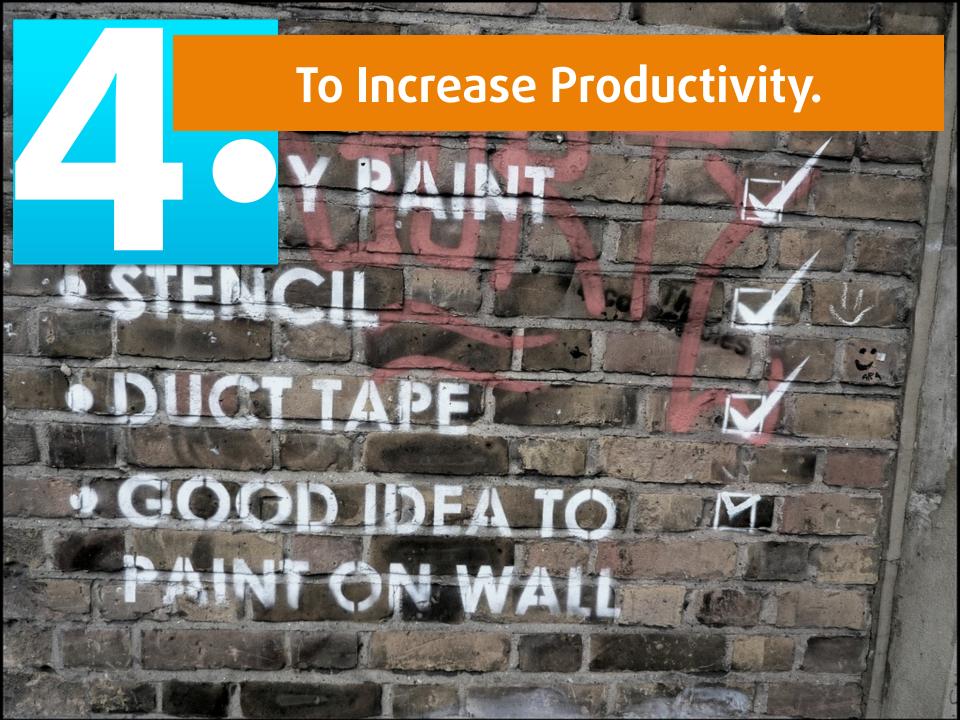
- 1. Open with interesting questions.
- 2. Hold a duct tape fashion show.
- 3. Give the camera a high-five.







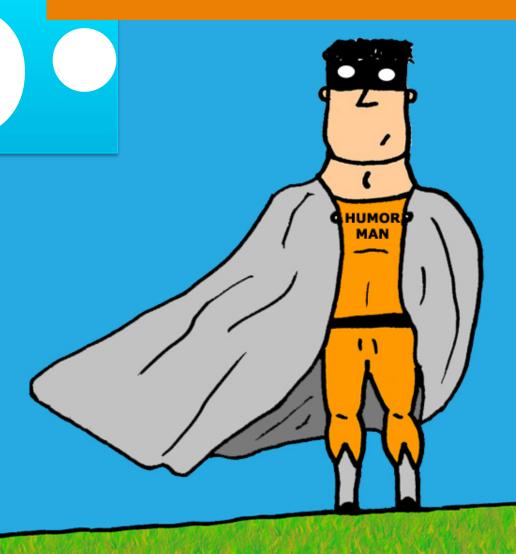
- 1. Explain the problem to a 5-year old.
- 2. Warm up with some comedy.
- 3. Practice Yes And.

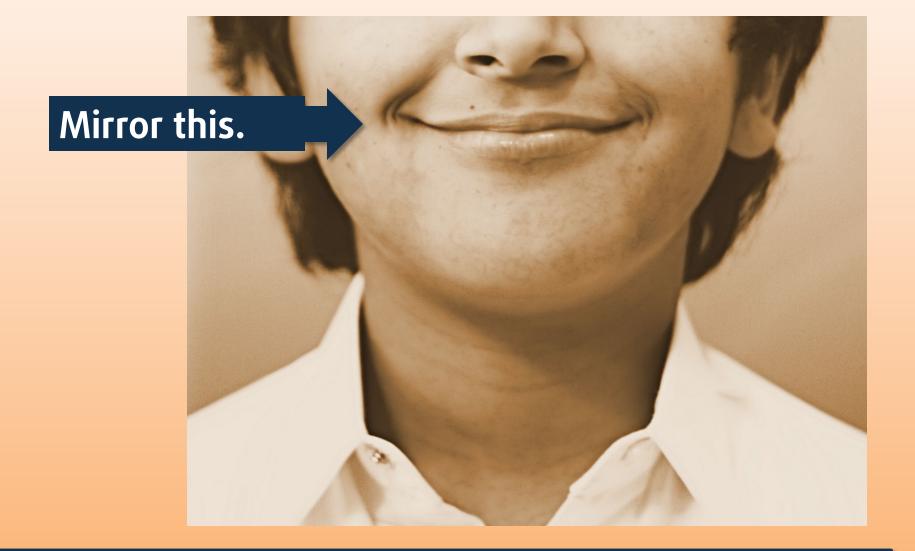


- 1. Listen to music while working.
- 2. Have standing only meetings.
- 3. Gamify.



To Boost Health.





- 1. Save your eyes with 20/20/20.
- 2. Solve a riddle.
- 3. Smile.

CHAT: QUESTIONS



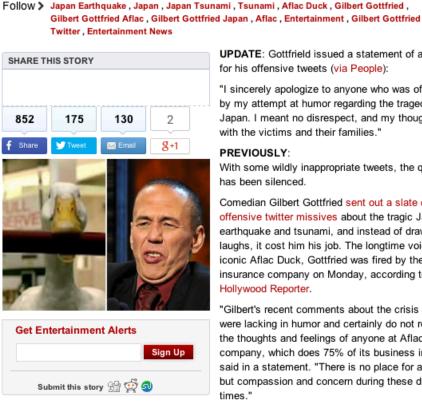


Source: reddit.com



Gilbert Gottfried Fired As Aflac Duck **After Japanese Tsunami Tweets**

React > Inspiring Funny Hot Scary Outrageous Amazing Weird Crazy



First Posted: 03/14/11 10:36 PM ET : Updated: 05/25/11 07:40 PM ET

UPDATE: Gottfrield issued a statement of apology for his offensive tweets (via People):

"I sincerely apologize to anyone who was offended by my attempt at humor regarding the tragedy in Japan. I meant no disrespect, and my thoughts are with the victims and their families."

With some wildly inappropriate tweets, the quack has been silenced.

Comedian Gilbert Gottfried sent out a slate of offensive twitter missives about the tragic Japanese earthquake and tsunami, and instead of drawing laughs, it cost him his job. The longtime voice of the iconic Aflac Duck, Gottfried was fired by the insurance company on Monday, according to The Hollywood Reporter.

"Gilbert's recent comments about the crisis in Japan were lacking in humor and certainly do not represent the thoughts and feelings of anyone at Aflac," the company, which does 75% of its business in Japan, said in a statement. "There is no place for anything but compassion and concern during these difficult

Source: reddit.com

Source: huffingtonpost.com

3 Ways Humor Can Be Inappropriate







SUBJECT

Race / EthnicityReligionSex

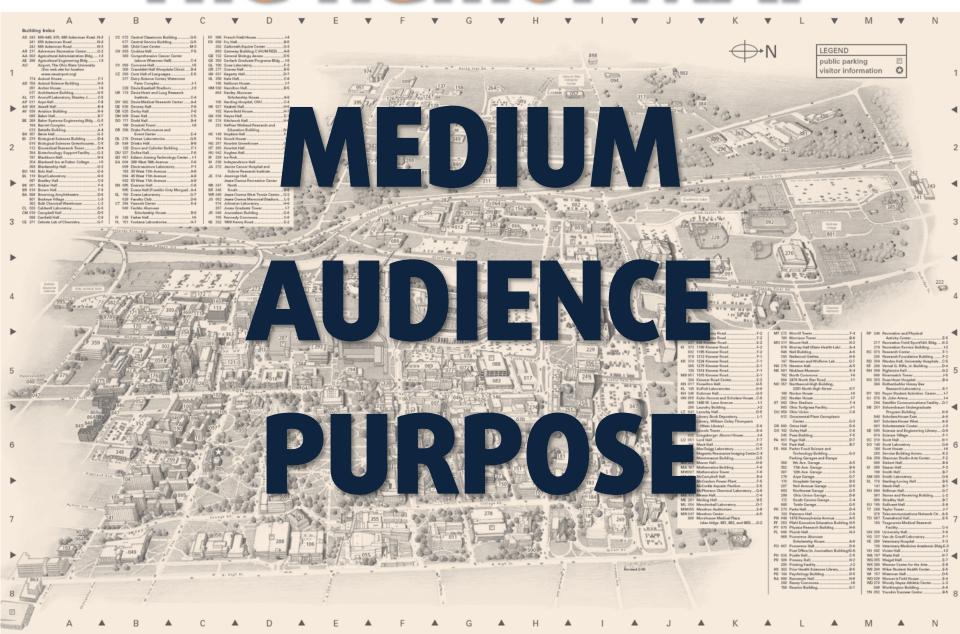
TARGET

BossCoworkerGroup

TIME

X LayoffsX BankruptcyX Loss to Michigan

The Humor MAP



Recap

HUMOR and ENGINEERING:

- 11. Humor: making work fun.
- 12. 5 Reasons to Use Humor:
 - 1. To improve communication.
 - 2. To build relationships.
 - 3. To enhance problem solving.
 - 4. To increase productivity.
 - 5. To boost health.
- 13. Stay Appropriate with the NY Times Rule.
- 14. MAP: Medium + Audience + Purpose.

ACTIONITEMS

Likelihood of Succeeding

| HEAR | 10% |
|------------------------|-----|
|------------------------|-----|

| • DECIDE 2 | 5% |
|------------|----|
|------------|----|

| SCHEDULE | 0% |
|------------------------------|----|
|------------------------------|----|

| DESCRIBE | 50% |
|----------|-----|
|----------|-----|

Source: American Society of Training and Development

13 WAYS YOU

CANSTEAL

SWAYS YOU SHOWS EALL

18 Ways to Use Humor

- 1. Create a mnemonic for project details.
- 2. Add humor to the end of emails.
- 3. Do something experiential.
- 4. Open with interesting questions.
- 5. Hold a duct tape fashion show.
- 6. Give the camera a high-five.
- 7. Explain the problem to a 5-year old.
- 8. Warm up with some comedy.
- Practice Yes And.

18 Ways to Use Humor

- 10.Listen to music while working.
- 11. Have standing only meetings.
- 12. Gamify.
- **13.**Save your eyes with 20/20/20.
- 14. Take a break to laugh.
- 15. Solve a riddle.
- 16. Give out awards for humor.
- 17. Poke fun at yourself.
- 18.Smile.



10 Elements that Start with a Different Letter than their Symbol

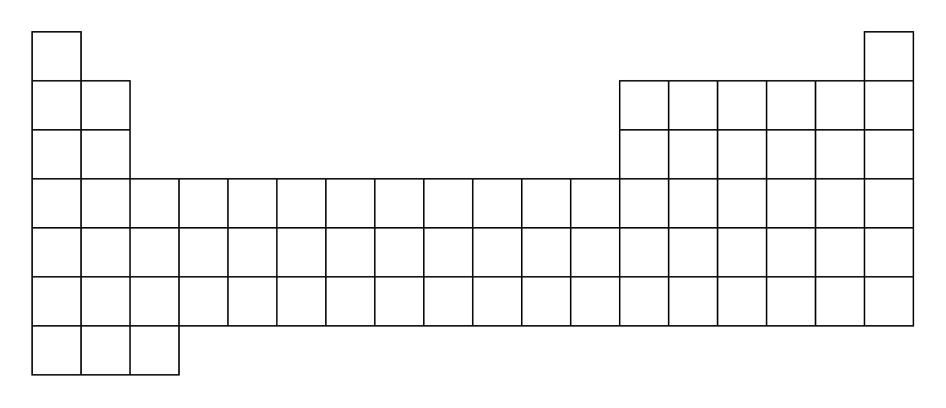


Photo Credits

24 Xkcd / 612 / Randall Monroe 25 Reddit / My local Tire Discounters does it right / thelacepirate 26 Flickr / A Great Joke, Well Executed / Claire L Evans 27 Flickr / Day 141 / Nina Matthews 28 ihighfive / Internet High Five 38 Flickr / Hammertime / Kurt Nordstrom 39 Flickr / Hug / Jiunn Kang Too 40 Flickr / I have an idea @ home / Julian Santacruz 41 Flickr / Checklist / Stuart Chalmers 42 SXC / Monitor 2 / Ben Earwicker 43 Flickr / Leadership / Pedro Ribeiro Simoes 45 Flickr / Opportunity Center / Jason Tester 45 Flickr / Money / Nick Ares 45 Flickr / smile / Candie N 54 Wikimedia / Old Book Bindings / Tom Murphy VII 54 Wikimedia / Reloj Depertador / Jorge Barrios 54 SXC / Archery / Kaliyoda 57 OSU / Ohio State University Map 59 Flickr / A Smile a Day keeps the pain and doctor away / Zitona 66 Flickr / Everyone needs a getaway / Kenny Louie

67 SXC / Law Education Series 2 / Peter Skadberg

71 Flicker / Zombie Love / Pascal



Sources

Humor, Analogy, and Metaphor: H.A.M. it up in Teaching by Randy Garner. Radical Pedagogy, 2005

The Elements of Persuasion: Use Storytelling to Pitch Better, Sell Faster & Win More Business by Richard Maxwell and Robert Dickman. (New York: Harper Collins Publishers 2007).

Humor in the Workplace: A Communication Challenge. RA Vartabedian.Speech Comm Assoc 11/1993

A Dash of Humor Ups Performance and Creativity at Work by R McMaster PhD. Brain Based Biz, 2008

Positive affect facilitates creative problem solving by Alice M Isen, Journal of Personality and Social Psychology, 1987, 52, 112-131

All Work and No Play Isn't Even Good for Work by David Abramis. Psychology Today, March, 1989, 34-38.

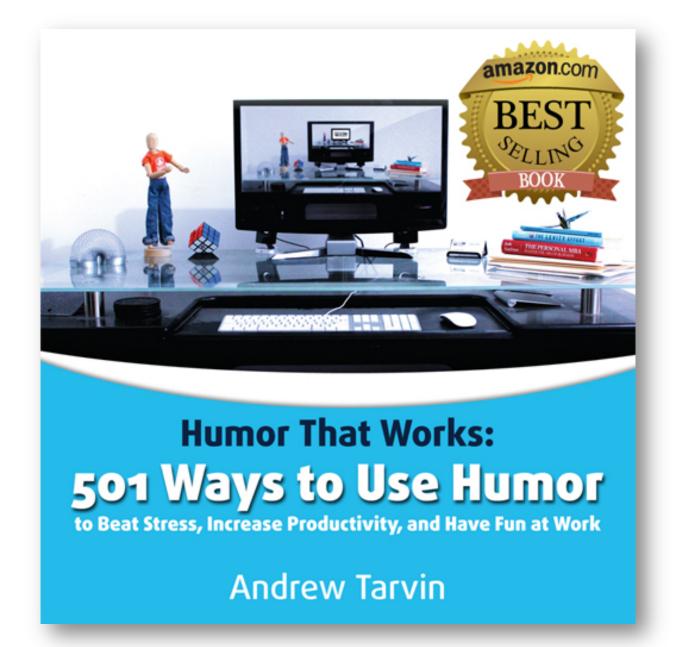
Humor in the Workplace: Anecdotal Evidence Suggests Connection to Employee Performance by L Breeze. Perspectives in Business, St Edwards University, 2004.

Ha! Laughing is Good for You! A Toffelmire. Canoe.ca, 04/2009.

Laughter is Good for Your Heart. B Crawford. University of Maryland Med Center. 04/2009.

Give Your Body a Boost with Laughter by R Morgan Griffin. WebMD, January 2013. **Getting Serious About Workplace Humor** by Martha Craumer. Harvard Business School. C0207D.

Making Sense of Humour in the Workplace by Steve Bannister. sbannister.com **Laughing All the Way to the Bank** by Fabio Sala. Harvard Business Review. Fo309A.



htww.co/501w



htww.co/unlock

unlock code: AICHE



andrew@humorthatworks.com

twitter website email

