# **Humor That Works** | **Handout**



## **Defining Humor**

**Dictionary:** 

*humor* (hyoo-mer): "a comic, absurd, or incongruous quality causing amusement."

-Random House Dictionary

*humor* (hugh-moore): "a way of doing things that is different, effective, and fun."

-Humor That Works

### The Need for Humor

Most people think of humor as a nice-to-have, but when you consider:

- 83% of Americans are stressed out at work,
- 55% are unsatisfied with their jobs, and
- 47% struggle to stay happy.

That means the current way of working isn't actually working.

And when you consider that 70% of the workforce is disengaged costing US companies up to \$500 billion in lost productivity every year, you see that humor isn't a nice-to-have, but is a must-have.

Because people who use humor at work are more productive, less stressed, and happier. In fact there are more than 30 Benefits of Humor in the Workplace.

### The Humor MAP

To effectively use humor, follow the Humor MAP:

**MEDIUM:** How are you going to execute the humor? Is it an image, video, text, or done live?

Will it be in an email, document, meeting, or presentation?

**AUDIENCE:** Who is the recipient of the humor? How many people? What do they know? What do

they need? What do they expect?

**PURPOSE:** Why are you using humor? To improve communication, build relationships, enhance

problem solving, increase productivity, or strengthen leadership?



### **5** Reasons to Use Humor

Here's how humor helps in today's modern work environment.

#### **#1. Humor Improves Communication**

Humor makes people want to read and hear what you say which gets people to listen and can help communicate your message.

#### **#2. Humor Builds Relationships**

Humor has been shown to build group cohesiveness, reduce status differentials, diffuse conflict, and aid in team and trust building among groups.

#### **#3. Humor Enhances Problem Solving**

Humor causes the release of serotonin in your brain, which improves focus and increases overall brainpower, both vital to enhancing creativity.

#### **#4. Humor Increases Productivity**

Humor improves employee productivity by reducing employee absenteeism, increasing company loyalty, and preventing short- and long-term burnout.

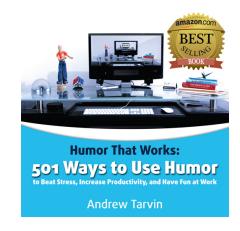
#### **#5. Humor Strengthens Leadership**

Humor strengthens leadership as people who use humor are viewed as being on top of things, being in charge, and in control.

# **Examples of Humor at Work**

#### **Examples of Humor in the Workplace from...**

- 1. Start a humor board.
- 2. Add a humor section to newsletters.
- 3. Make a point with stand up comedy.
- 4. Include a joke at the end of emails.
- 5. Take an improv class together.
- 6. Ask interesting questions.
- 7. Roll out the red carpet.
- 8. Celebrate Beer: 30.
- 9. Practice ves and.
- 10. Share this document.



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To learn more about how humor can help you, contact me at

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